

Alec D. Diaz

Leader of Change & AI Strategist

Keynote speaker, author of *The Intergenerational Strategist*, and creator of Stand ON Change™. I help leaders, speakers and organizations lead change in the era of AI, and multiply their message, impact and income.

STAGES AND AUDIENCES

BNY · UCF · The Salvation Army · Toastmasters International

ABOUT

AI doesn't lead change. People do.

Alec D. Diaz rose to VP-level leadership in enterprise technology at some of the world's largest financial and data analytics institutions. He led a $25M portfolio and 50+ technologists across global delivery teams, work that generated about $10.8M in business value, including an enterprise AI financial-crime compliance solution taken from requirements to production in about 90 days.

He watched AI transformations stall for the same reason every time: nobody had built the people who had to lead the change. So he built the method that does. Stand ON Change™ moves leaders through three phases, Unlock Potential, Lead the Change, and Multiply Impact, and is now the flagship program behind the Leaders of Change community.

Today he is the founder of XConvergence, an AI strategy and implementation practice whose Founding Program builds the offers, brands and growth systems behind speakers, coaches and thought leaders, and of Autonomous AI. He also leads Kingdom Hooper, a faith-based youth basketball and leadership mission.

PMP · CSM · CSPO · SAFe 6 · Author of *The Intergenerational Strategist*



Speaking to HR, talent and leadership audiences on leading through AI and exponential change.

IDEAL FOR

- HR, talent and learning leaders
- Leadership and manager development
- Conferences and association events
- Speakers, coaches and thought leaders
- Universities and student leadership

SPEAKING TOPICS

Four talks, one throughline

Stand on Change

How to Win in the Era of AI and Exponential Change

AI doesn't lead change. People do. Breaks the belief that change is something that happens to your people, and hands them a framework to lead it.

The Intergenerational Strategist

Build Leadership That Outlasts You

Ownership, legacy and building leaders who develop other leaders, so impact stops depending on one person's calendar.

Your Voice Can Create Change

Message, Influence and Leadership

For leaders who have to move people through change they didn't choose. Communication and influence that survive a skeptical room.

Multiply With AI

Leverage Without Losing the Human

Where AI belongs in a leader's work and where it does not. Workflows, knowledge systems and agents that expand human leadership.

ALSO ON STAGE FOR

- Orlando Magic Innovation Challenge (idea voted #1)
- NSBE THRIVE
- UCF AI Day

WHAT PEOPLE SAY

> *"A wake-up call mixed with a practical guide. It creates urgency without making people feel hopeless."*
>
> **Josh Crichlow, on *The Intergenerational Strategist***

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